



Environmental Policy

This policy statement applies to all members of staff and sub Contractors working for or on behalf of Hi-Serv Ltd. Hi-Serv Ltd recognises that its activities impact upon the environment both through its routine internal operations, its infrastructural development, such as work on small civil engineering or waste projects, and through its influence and effects on the wider community such as Clients, Sub-Contractors and other Business's and companies which we work alongside. It acknowledges a responsibility for, and a commitment to, protection of the environment at all levels. Hi-Serv Ltd will comply fully with environmental legislation. It is additionally committed to continued efforts to;

- Promote environmental management policies and practices at every level of Hi-Serv Ltd
- Train and increase awareness of environmental responsibilities among management, staff members and sub-contractors
- Monitor and review annual energy consumption, setting targets for reducing consumption and eliminating unnecessary energy usage, from vehicle fuel, to power savings in the office.
- Minimise waste and pollution, develop and operate environmentally sound waste management procedures through management/employee awareness of the integrated pollution control systems and technology used by our clients;
- Ensure that all our employees and sub-contractors working on sites are made aware of the need to avoid generating waste, at source where practicable. Liaise fully with SEPA and other statutory undertakers.
- To co-operate fully with our clients in their need to regularly assess and establish targets for reducing emissions, discharges, generation, handling and disposal of waste materials;
- All Hi-Serv Ltd employees whether office, admin or site based, will be expected to provide responsible care for wastage generated, handled or disposed of, including recycling waste materials where practicable;
- Continue to encourage and facilitate modes of transport by staff which minimises the environmental impact
- Promote a purchasing policy which will give preference, as far as practicable, to those products and services which cause least harm to the environment;
- Reduce the hazardous or non-degradable chemicals. Where the uses of such substances are unavoidable, staff will be trained in their handling and disposal and take precautions to minimise the impact of a spillage; COSHH awareness.
- All waste oil will be collected and recycled locally
- Work with other local, national and other agencies, as appropriate, to promote environmental policies.

Hi-Serv Ltd are committed to protecting the environment, we reuse and recycle what ever products we can, and we design and manage projects with the conditions stated in this policy fully considered.